Strengthen the Office of the Taxpayer Advocate

#41 CODIFY THE NATIONAL TAXPAYER ADVOCATE’S AUTHORITY TO ISSUE TAXPAYER ADVOCATE DIRECTIVES

Present Law
Under IRC § 7803(c)(2)(A), TAS is charged with advocating for taxpayers both in specific cases and systemically. With regard to “case advocacy,” TAS is directed to “assist taxpayers in resolving problems” with the IRS. With regard to “systemic advocacy,” TAS is instructed to “identify areas in which taxpayers have problems” in dealings with the IRS and to make administrative and legislative recommendations to mitigate those problems.

To assist TAS with case advocacy, IRC § 7811 authorizes the National Taxpayer Advocate to issue Taxpayer Assistance Orders (TAOs) when a taxpayer is suffering or about to suffer a significant hardship as a result of the manner in which the IRS is administering the internal revenue laws. TAOs may order the IRS to, within a specified time, cease certain actions, take certain actions permitted by law, or refrain from taking certain actions. Only the National Taxpayer Advocate (or her delegate), the Commissioner or Deputy Commissioner may modify or rescind a TAO. If the Commissioner or Deputy Commissioner rescinds a TAO, a written explanation of the reasons for the modification or rescission must be provided to the National Taxpayer Advocate. Thus, the TAO is a powerful tool to help ensure that important issues are appropriately elevated before final decisions are made. In addition, IRC § 7803(c)(2)(B)(ii)(VII) directs the National Taxpayer Advocate to “identify any Taxpayer Assistance Order which was not honored by the Internal Revenue Service in a timely manner” in her Annual Report to Congress.

The National Taxpayer Advocate has no comparable statutory authority to assist her in advocating for systemic change. In an attempt to fill this gap, the Commissioner issued Delegation Order 13-3, which provides the National Taxpayer Advocate with the non-delegable authority to issue a Taxpayer Advocate Directive (TAD). A TAD may require an IRS unit to change procedures “to improve the operation of a functional process or to grant relief to groups of taxpayers (or all taxpayers) when implementation will protect the rights of taxpayers, prevent undue burden, ensure equitable treatment or provide an essential service to taxpayers.” As with a TAO, the Commissioner and the Deputy Commissioner both retain the authority to modify or rescind a TAD.

Reasons for Change
IRS business units periodically fail to address emerging problems or implement new programs or procedures that may have a significant adverse impact on taxpayers. When the National Taxpayer Advocate has responded by issuing TADs, IRS officials have not always complied with, or even timely responded to them. The fact that a TAD is not a statutory authority contributes to this problem. Moreover, it is not clear that the National Taxpayer Advocate has the authority to elevate TADs to the Commissioner or to require the IRS to provide a written explanation of the reasons for their modification or rescission.
Recommendations

Enact a new IRC § 7812 to grant the National Taxpayer Advocate non-delegable authority to issue a TAD to mandate changes, within a specified period, to improve or preserve the operation of a functional process, grant relief to groups of taxpayers or all taxpayers, protect the rights of taxpayers, prevent undue burden, ensure equitable treatment, or provide or retain an essential service for taxpayers.¹⁴²

In addition, amend IRC § 7803(c)(2)(B)(ii) to require the National Taxpayer Advocate in her Annual Report to Congress to “identify any Taxpayer Advocate Directive which was not honored by the Internal Revenue Service in a timely manner.”

Under this proposal, a TAD would be issued initially to the head of a business unit or division. The recipient would be authorized to appeal a TAD by delivering a detailed written explanation that facilitates a full and fair consideration of the issues to the National Taxpayer Advocate and the Deputy Commissioner, either of whom would be authorized to modify or rescind the TAD. The Deputy Commissioner’s authority to modify or rescind a TAD would be conditioned on providing the National Taxpayer Advocate a detailed written explanation of the reasons for his or her determination. The National Taxpayer Advocate could elevate a TAD to the Commissioner for a final determination. In such cases, the Commissioner would be required to provide the National Taxpayer Advocate with a detailed written explanation of his or her determination within 90 days, unless the National Taxpayer Advocate determined that time was of the essence and great harm would occur absent a more expedited decision by the Commissioner.

¹⁴² For a similar recommendation, see National Taxpayer Advocate 2016 Annual Report to Congress 39-40 (Special Focus: Codify the Authority to Issue a Taxpayer Advocate Directive (TAD) and Clarify the Appeal Process Applicable to Taxpayer Assistance Orders (TAOs) and TADs). For legislative language that is consistent with this recommendation, see Taxpayer Rights Act of 2015, H.R. 4128, 114th Cong. § 402 (2015) and S. 2333, 114th Cong. § 402 (2015).
#42 **CLARIFY THE TAXPAYER ADVOCATE SERVICE’S ACCESS TO FILES, MEETINGS, AND OTHER INFORMATION**

**Present Law**

IRC § 7803(c)(2) requires TAS to assist taxpayers in resolving problems with the IRS, identify areas in which taxpayers are experiencing problems, make administrative and legislative recommendations to mitigate those problems, and annually report to Congress. IRC § 6103 generally prohibits the disclosure of tax returns or return information, but IRC § 6103(h) provides that “returns and return information shall, without written request, be open to inspection by or disclosure to officers and employees of the Department of the Treasury whose official duties require such inspection or disclosure for tax administration purposes.”

Because the National Taxpayer Advocate and her staff are required to review tax return information to fulfill their statutory duties, they are authorized by IRC § 6103(h) to do so. In furtherance of their duties, they may also need to attend meetings between taxpayers or their representatives and other IRS employees, and obtain other information from the IRS. Similarly, the National Taxpayer Advocate requires information from the IRS to analyze systemic problems and provide Congress with a “full and substantive analysis” of such problems in the National Taxpayer Advocate’s annual reports to Congress, as required by IRC § 7803(c)(2)(B). However, the law does not expressly state that the National Taxpayer Advocate is authorized to access return information, attend meetings with other IRS employees, or obtain other information from the IRS.

**Reasons for Change**

By and large, the National Taxpayer Advocate has significant access to IRS systems and data. Yet over the years, both in the context of specific cases and systemic advocacy, the IRS has occasionally declined to provide TAS with access to: (1) audit files of taxpayers with cases open in TAS; (2) meetings between the IRS and taxpayers with cases open in TAS, even when the taxpayer has requested TAS’s attendance; and (3) information required for the National Taxpayer Advocate to analyze a systemic problem for the Annual Report to Congress.

**Recommendation**

Amend IRC § 7803(c) to clarify that the National Taxpayer Advocate (and her delegates) shall have access to tax returns and return information with respect to cases open and pending in TAS, and shall have the right to participate in meetings between taxpayers and the IRS when asked to do so by the taxpayer. In addition, clarify that, in furtherance of her tax administrative duties, the National Taxpayer Advocate (and her delegates) shall have access to all data, statistical information, and documents necessary to perform a “full and substantive analysis” of the issues, as required by IRC § 7803(c)(2)(B).

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143 Taxpayer Rights Act of 2015, H.R. 4128, 114th Cong. § 403 (2015) and S. 2333, 114th Cong. § 403 (2015) would grant TAS access to case-related files and meetings, but does not address TAS’s access to information needed to report on systemic issues.

144 For more detail, see National Taxpayer Advocate 2016 Annual Report to Congress 34-36 (Special Focus: Reinforce the National Taxpayer Advocate’s Right of Access to Taxpayer and IRS Information and to Meetings Between the IRS and Taxpayers).
#43 CLARIFY THAT THE NATIONAL TAXPAYER ADVOCATE MAY HIRE LEGAL COUNSEL

**Present Law**

IRC § 7803(c)(2)(A) directs TAS to assist taxpayers in resolving problems with the IRS, to identify areas in which taxpayers have problems or that are the subject of frequent litigation, and to make administrative and legislative recommendations to reduce controversy and mitigate such problems. IRC § 7803(c)(4)(A) requires TAS to notify taxpayers that its offices “operate independently of any other Internal Revenue Service office and report directly to Congress through the National Taxpayer Advocate.” Similarly, IRC § 7803(c)(2)(B)(iii) bolsters the National Taxpayer Advocate’s independence by requiring that her Reports to Congress be submitted directly to Congress “without any prior review or comment from …. the Commissioner, the Secretary of the Treasury, the Oversight Board, any other officer or employee of the Department of the Treasury, or the Office of Management and Budget.”

When Congress reorganized the IRS in 1998, it recognized that the National Taxpayer Advocate needed independent legal advice. The Senate passed legislation providing for counsel to the National Taxpayer Advocate to be appointed by and report directly to the National Taxpayer Advocate and to operate within the Office of the Taxpayer Advocate.145 This provision was eliminated in the conference agreement without any explanation. Nevertheless, the conference report stated that the “conferees intend that the National Taxpayer Advocate be able to hire and consult counsel as appropriate.”146

**Reasons for Change**

Even though the IRS Office of Chief Counsel (OCC) has established the position of “Division Counsel/Associate Chief Counsel (National Taxpayer Advocate Program)” to manage and coordinate OCC’s support for the National Taxpayer Advocate, that individual reports to, and her performance is evaluated by, the IRS Chief Counsel. IRC § 7803(b) provides that the IRS Chief Counsel reports to both the General Counsel for the Department of Treasury and the Commissioner of Internal Revenue. All personnel in the OCC report to the IRS Chief Counsel. When the National Taxpayer Advocate wishes to articulate a position that is contrary to the OCC’s position, the Division Counsel/Associate Chief Counsel is obligated to follow the position of the IRS Chief Counsel.

Since 2004, with the approval of the Commissioner of Internal Revenue, TAS has employed attorneys to provide independent legal advice and analysis to the National Taxpayer Advocate. TAS attorneys do not purport to offer formal legal advice or represent the agency. However, they enable the National Taxpayer Advocate to develop an independent perspective (i.e., a perspective that emphasizes taxpayer rights), including by providing support in legally complex taxpayer cases and by writing large sections of the National Taxpayer Advocate’s Annual Reports to Congress.

In 2015, the IRS prevented TAS from hiring attorney-advisors to backfill existing positions due to attrition. It cited Treasury Department General Counsel Directive No. 2, which states: “Except for positions in the Inspectors General offices or within the Office of the Comptroller of the Currency, attorney positions shall not be established outside of the Legal Division” unless the General Counsel or Deputy General Counsel(s) provides a waiver. On November 29, 2016, the National Taxpayer Advocate requested a waiver, but TAS has

not received one, notwithstanding the fact that the IRS employs hundreds of attorneys outside of the Legal Division (i.e., the IRS Office of Chief Counsel).

The National Taxpayer Advocate’s inability to hire attorneys jeopardizes TAS’s effectiveness and independence.

**Recommendation**

Amend IRC § 7803(c)(2)(D) to expressly authorize the National Taxpayer Advocate to hire legal counsel that reports directly to her, rather than to the IRS Office of Chief Counsel.\(^\text{147}\)

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\(^{147}\) For more detail, see National Taxpayer Advocate 2016 Annual Report to Congress 37-39 (Special Focus: *Provide the National Taxpayer Advocate the Authority to Hire Independent Counsel, Comment on Regulations, and File Amicus Briefs in Litigation Raising Taxpayer Rights Issues*) (recommending that Congress “[a]uthorize the National Taxpayer Advocate to appoint independent counsel who report directly to the National Taxpayer Advocate, provide independent legal advice, help prepare amicus curiae briefs and comments on proposed or temporary regulations, and assist the National Taxpayer Advocate in preparing the Annual Report to Congress and in advocating for taxpayers individually and systemically”); National Taxpayer Advocate 2011 Annual Report to Congress 573-581 (same); National Taxpayer Advocate 2002 Annual Report to Congress 198-215 (same). H.R. 1661, 108th Cong. § 335 (2003) would have authorized the National Taxpayer Advocate to “appoint a counsel in the Office of the Taxpayer Advocate to report solely to the National Taxpayer Advocate.”
#44 AUTHORIZE THE NATIONAL TAXPAYER ADVOCATE TO FILE AMICUS BRIEFS

**Present Law**
TAS, an organization lead by the National Taxpayer Advocate, is required by IRC § 7803(c)(2)(A) to assist taxpayers in resolving problems with the IRS, to identify areas in which taxpayers experience problems or that are the frequent subject of litigation, and to make administrative and legislative recommendations to reduce controversy and mitigate such problems. In fulfilling these statutory functions, TAS protects taxpayer rights.

Under 28 U.S.C. § 516, only officers of the Department of Justice may represent the United States in litigation, except as otherwise authorized by law. Under 5 U.S.C. § 3106, the head of an executive department may not employ an attorney or counsel for the conduct of litigation in which the United States is a party, except as otherwise authorized by law. IRC § 7452 provides that the Secretary of the Treasury “shall be represented by the Chief Counsel” or his delegate in litigation before the U.S. Tax Court.

Under 5 U.S.C. § 612(b), the Small Business Administration (SBA) Chief Counsel for Advocacy has statutory authority to represent the interests of small businesses by appearing as *amicus curiae*. By contrast, the National Taxpayer Advocate, who is often referred to as the voice of the taxpayer both within the IRS and before Congress, is not authorized to represent the interests of taxpayers by appearing in litigation as an *amicus curiae*.

**Reasons for Change**
While the conduct of trials is best left to trial lawyers equipped to advocate zealously on behalf of clients to win individual cases, precedential issues that could potentially affect many taxpayers sometimes come before the judiciary with no one representing the rights of taxpayers in general.

Just as the SBA Chief Counsel for Advocacy may file briefs to help ensure the federal courts are informed about the impact of regulations on small businesses, TAS could be more effective in protecting taxpayer rights if the National Taxpayer Advocate were granted comparable authority to file *amicus curiae* briefs in cases implicating taxpayer rights. It is anticipated that this authority would be used sparingly, as is the case with the SBA Chief Counsel for Advocacy.

**Recommendation**
Amend IRC §§ 7803 and 7452 to authorize the National Taxpayer Advocate to submit briefs as an *amicus curiae* in federal litigation on matters relating to the protection of taxpayer rights.¹⁴⁸

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#45 REQUIRE THE IRS TO ADDRESS THE NATIONAL TAXPAYER ADVOCATE’S COMMENTS IN FINAL RULES

Present Law
IRC § 7805(f) requires the Secretary of Treasury to submit certain proposed or temporary regulations to the Chief Counsel for Advocacy of the Small Business Administration (SBA) for comment regarding the impact the regulation may have on small businesses and to discuss any response to such comments in the preamble to the final regulations. Yet despite the fact that the National Taxpayer Advocate is required by IRC § 7803(c)(2)(A) to assist taxpayers in resolving problems with the IRS and to identify administrative and legislative solutions, there is no comparable provision that requires the Secretary to seek comments from the National Taxpayer Advocate on proposed or temporary regulations or to discuss any response to such comments in the preamble to the final regulations.

Reasons for Change
By requiring the IRS to solicit comments from the SBA and to respond to the comments, tax administration benefits because the agency is required to consider and respond to the SBA’s concerns about the impact of regulations on small businesses. Similarly, tax administration would benefit if the IRS were required to consider and respond to the National Taxpayer Advocate’s concerns about the impact of regulations on taxpayer rights and taxpayer burden. While the National Taxpayer Advocate currently provides comments to the IRS on an informal basis, a requirement that the IRS provide a written, public response would ensure the agency considers the National Taxpayer Advocate’s comments carefully, and would be informative for the public and interested stakeholders.

Recommendation
Amend IRC § 7805 to require the IRS to submit proposed or temporary regulations to the National Taxpayer Advocate for comment within a reasonable time and to address any such comments in the preamble to the final rule.149

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149 For more detail, see National Taxpayer Advocate 2016 Annual Report to Congress 37-39 (Special Focus: Provide the National Taxpayer Advocate the Authority to Hire Independent Counsel, Comment on Regulations, and File Amicus Briefs in Litigation Raising Taxpayer Rights Issues); National Taxpayer Advocate 2011 Annual Report to Congress 573-581 (Legislative Recommendation: Codify the Authority of the National Taxpayer Advocate to File Amicus Briefs, Comment on Regulations, and Issue Taxpayer Advocate Directives); and National Taxpayer Advocate 2002 Annual Report to Congress 198-215 (Legislative Recommendation: The Office of the Taxpayer Advocate). S. 1598, 114th Cong. § 404 (2017) would generally adopt this recommendation, except that it requires the IRS to solicit comments from the National Taxpayer Advocate before publication.
#46 AUTHORIZE THE OFFICE OF THE TAXPAYER ADVOCATE TO ASSIST CERTAIN TAXPAYERS DURING A LAPSE IN APPROPRIATIONS

Present Law
Article I of the Constitution provides that “No Money shall be drawn from the Treasury, but in Consequence of Appropriations made by Law.”\(^{150}\) The Anti-Deficiency Act implements this provision.\(^{151}\) Specifically, 31 U.S.C. § 1341(a)(1)(B) forbids any officer or employee of the United States government or of the District of Columbia government to involve his or her respective government employer in a contract or obligation for the payment of money before an appropriation is made unless authorized by law. A significant exception to this rule is provided in 31 U.S.C. § 1342, which permits such government activity “for emergencies involving the safety of human life or the protection of property.”

Reasons for Change
Past IRS shutdown contingency plans have interpreted the exception under 31 U.S.C. § 1342 as applicable to activities necessary to safeguard human life or protect federal government property, but not the property of U.S. taxpayers. Thus, lien and levy activities carried out by automation could continue. During the 2013 shutdown, the IRS issued thousands of notices of levy on financial accounts of individuals and businesses, on wages, and on Social Security and other government benefits because these notices were pre-programmed into the IRS computer system.

Yet despite the requirement under IRC § 6343(a)(1)(D) that the IRS release any levy that creates an economic hardship for a taxpayer, no TAS employee, including the National Taxpayer Advocate, was authorized to work. As a result, taxpayers facing economic hardship were unable to obtain assistance from TAS to request or obtain release of these levies. Additionally, because cases that were in TAS’s inventory at the time of the shutdown could not be worked, taxpayers who had requested the assistance of the National Taxpayer Advocate and TAS immediately prior to the shutdown experienced significant hardship and irreparable injury.\(^{152}\)

Recommendation
Clarify that the emergency exception to the Anti-Deficiency Act for the protection of property includes taxpayer property as well as government property. Alternatively, clarify that the National Taxpayer Advocate may incur obligations in advance of appropriations for purposes of assisting taxpayers experiencing an economic hardship within the meaning of IRC § 6343(a)(1)(D) due to an IRS action or inaction, and that the IRS may incur obligations in advance of appropriations for purposes of complying with any Taxpayer Assistance Order issued pursuant to IRC § 7811.

\(^{150}\) U.S. CONST. Art. I, § 9, cl. 7.
\(^{152}\) The IRS has since revised its contingency plan to allow the National Taxpayer Advocate and some TAS employees to work during a shutdown but only if their work is necessary to protect government property; no consideration is given to allowing the National Taxpayer Advocate or TAS employees to work during a shutdown to safeguard human life or protect taxpayer property. See IRS, Fiscal Year 2018 Lapsed Appropriations Contingency Plan (During the Non-Filing Season), https://www.treasury.gov/SitePolicies/Documents/FY2018-IRS-Lapse-in-Appropriations-Contingency-Plan_Non-Filing-12-6-17-Single-File.pdf (last visited Dec. 11, 2017).
#47 CLARIFY THE AUTHORITY OF THE NATIONAL TAXPAYER ADVOCATE TO MAKE PERSONNEL DECISIONS TO PROTECT THE INDEPENDENCE OF THE OFFICE OF THE TAXPAYER ADVOCATE

Present Law
The IRS Restructuring and Reform Act of 1998 (RRA 98) included several provisions to protect TAS’s independence from the IRS, such as those that provide the National Taxpayer Advocate with authority to make independent personnel decisions. IRC § 7803(c)(4)(A)(iii) requires local TAS offices to notify taxpayers that they “operate independently of any other Internal Revenue Service office and report directly to Congress through the National Taxpayer Advocate.” To bolster this independence, IRC § 7803(c)(2)(D) provides the National Taxpayer Advocate with the authority to “appoint” Local Taxpayer Advocates (LTAs) in each state and to “evaluate and take personnel actions (including dismissal) with respect to any employee of any local office.” IRC § 7803(c)(2)(C)(iv) also provides that the Commissioner and the National Taxpayer Advocate will “develop career paths for local taxpayer advocates.”

The RRA 98 conference report states that the National Taxpayer Advocate “has the responsibility to evaluate and take personnel actions (including dismissal) with respect to any local Taxpayer Advocate or any employee in the Office of the Taxpayer Advocate.” However, the statutory language does not include the final italicized clause.

Reasons for Change
IRC § 7803(c) directs the National Taxpayer Advocate to operate independently in advocating for systemic change, as well as in advocating on behalf of specific taxpayers. For example, the National Taxpayer Advocate is required by IRC § 7803(c)(2) to propose administrative and legislative changes to mitigate problems that taxpayers have with the IRS and to provide “full and substantive” analyses of a wide range of issues in reports to Congress. Moreover, IRC § 7803(c)(2)(B)(iii) requires these reports to be submitted “without any prior review or comment from . . . the Commissioner, the Secretary of the Treasury, the Oversight Board, any other officer or employee of the Department of the Treasury, or the Office of Management and Budget.” Thus, the National Taxpayer Advocate is required to hire and retain qualified and independent employees in both her case advocacy and systemic advocacy operations to fulfill TAS’s statutory mission.

As noted above, the RRA 98 conference report expressed congressional intent to give the National Taxpayer Advocate personnel authority over “any employee” in the Office of the Taxpayer Advocate. However, IRC § 7803(c)(2)(D) grants the National Taxpayer Advocate personnel authority only over employees of “any local office.” It does not grant the National Taxpayer Advocate the authority to make independent personnel decisions with respect to TAS’s senior leadership, TAS attorney-advisors, employees of TAS’s systemic advocacy and research functions, and other national office employees, even though those employees are also charged with engaging in independent advocacy on behalf of taxpayers and are subject to the same potential conflicts and potential retaliatory personnel actions by the IRS leadership that Congress sought to address in 1998.

153 H.R. Rep. No. 105-599, at 214 (1998) (Conf. Rep.) (emphasis added). The report states that the conference committee adopted the Senate amendment with respect to the National Taxpayer Advocate provisions, except as modified. Id. at 216. This provision was not modified, so the language quoted above reflects the conference agreement.
Recommendation

Amend IRC § 7803(c)(2)(D) to clarify that the National Taxpayer Advocate has the responsibility to evaluate and take personnel actions with respect to all employees of the Office of the Taxpayer Advocate.
#48  REPEAL STATUTE SUSPENSION UNDER IRC § 7811(d) FOR TAXPAYERS SEEKING ASSISTANCE FROM THE TAXPAYER ADVOCATE SERVICE

Present Law

IRC § 7811(d) suspends the statutory period of limitations for any action with respect to which a taxpayer is seeking assistance from TAS, but only if the taxpayer submits a written application for assistance.154

Reasons for Change

Suspension of the assessment or collection period disadvantages the taxpayer because it gives the IRS more time to take enforcement actions. If the IRS has caused a problem that the taxpayer is working with TAS to resolve, statute suspension makes little sense because it punishes the taxpayer and rewards the IRS. Further, there is no compelling reason for the suspension, as evidenced by the fact that the IRS itself has never implemented it. It is unnecessary to protect the government’s interests because an application for TAS assistance does not prevent the IRS from taking enforcement action while the taxpayer is working with TAS. It is also impossible to administer using the IRS’s existing computer systems.

Moreover, if IRC § 7811(d) were ever to be implemented, it would create an elective trap for the unwary. As noted above, it applies only when a taxpayer submits a written request for TAS assistance. The provision does not apply when taxpayers request TAS assistance by phone, which is the method by which most taxpayers seek TAS’s assistance. Thus, this provision — apart from being unnecessary and unutilized — would produce disparate outcomes for taxpayers who, despite lacking any knowledge of this issue, contact TAS by different means.

Recommendation

Repeal IRC § 7811(d).155

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154 Treas. Reg. § 301.7811-1(e)(4).
#49 ESTABLISH THE COMPENSATION OF THE NATIONAL TAXPAYER ADVOCATE BY STATUTE AND ELIMINATE ELIGIBILITY FOR CASH BONUSES

Present Law

IRC § 7803 describes four positions in tax administration. Subsection (a) establishes the position of Commissioner of Internal Revenue. Subsection (b) establishes the position of Chief Counsel for the IRS. Subsection (c) establishes the position of National Taxpayer Advocate. Subsection (d) describes duties of the Treasury Inspector General for Tax Administration.156

The Commissioner of Internal Revenue and the Chief Counsel of the IRS hold positions that generally require them to act in accordance with the policy of the Executive Branch.

The National Taxpayer Advocate and the Treasury Inspector General for Tax Administration hold positions that, by statute, require them to present an independent perspective. IRC § 7803(c)(4)(A)(iii) requires the Office of the Taxpayer Advocate to notify taxpayers that its offices “operate independently of any other Internal Revenue Service office and report directly to Congress through the National Taxpayer Advocate.” Similarly, IRC § 7803(c)(2)(B)(iii) bolsters the National Taxpayer Advocate’s independence by requiring that her Reports to Congress be submitted directly to Congress “without any prior review or comment from … the Commissioner, the Secretary of the Treasury, the Oversight Board, any other officer or employee of the Department of the Treasury, or the Office of Management and Budget.”

Under the Inspector General Act of 1978, Inspector General offices must be “independent and objective units” and agency directors may not “prevent or prohibit the Inspector General from initiating, carrying out, or completing any audit or investigation, or from issuing any subpoena during the course of any audit or investigation.”157

Pursuant to the Inspector General Act of 1978, as amended, the compensation for Inspector General positions established under the Act is “the rate payable for level III of the Executive Schedule under section 5314 of Title 5, United States Code, plus 3 percent.” An Inspector General “may not receive any cash award or cash bonus.” For 2018, the compensation provided under this provision is $179,735.158

Pursuant to IRC § 7803(c)(1)(B)(i), the compensation of the National Taxpayer Advocate is “the same rate as the highest rate of basic pay established for the Senior Executive Service under section 5382 of title 5, United States Code, or, if the Secretary of the Treasury so determines, at a rate fixed under section 9503 of such title.” For 2018, the highest rate of basic pay established for the Senior Executive Service is $189,600.159 The rate fixed under 5 U.S.C. § 9503 (so-called “critical pay authority”) is variable and is capped at the salary paid to the Vice President of the United States. For 2018, the Vice President’s salary is $243,500.160 The National Taxpayer Advocate is eligible to receive cash bonuses.

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159 Id., Schedule 4.
160 Id.
Reasons for Change

In advocating for the interests of taxpayers both in individual cases and systemically, the National Taxpayer Advocate often must take positions that run contrary to policy decisions made by IRS management, including by the Commissioner of Internal Revenue, to whom she reports by statue.\textsuperscript{161} Under the current compensation rules, pursuant to his evaluation of the National Taxpayer Advocate’s performance for the preceding fiscal year, the Commissioner annually sets the compensation of the National Taxpayer Advocate and determines whether the National Taxpayer Advocate will receive a bonus and, if so, the amount of the bonus. The Commissioner’s determination may affect the compensation of the National Taxpayer Advocate by tens of thousands of dollars.

Giving the Commissioner such significant control over the National Taxpayer Advocate’s compensation places the National Taxpayer Advocate in a position where her statutory mission to advocate independently on behalf of taxpayers conflicts with her personal financial interests.

In enacting the Inspector General Act of 1978, Congress recognized that giving agency heads control over the compensation of inspectors general could undermine their independence, and it provided that inspectors general would be paid at a fixed rate that the head of the agency over which they have audit responsibility cannot change.

The same considerations apply to the position of National Taxpayer Advocate. To enable the National Taxpayer Advocate to focus on advocating for taxpayers without concern about financial retaliation for taking positions that may run counter to the IRS’s corporate position, the compensation of the National Taxpayer should be fixed by statute and eligibility for cash bonuses should be eliminated; accordingly, the Commissioner would not be in a position to evaluate the National Taxpayer Advocate’s performance of her statutory duties, which at times requires critical analysis of the IRS’s activities.

Recommendation

Amend IRC § 7803(c)(1)(B)(i) to set the compensation of the National Taxpayer Advocate at a fixed amount and to stipulate that the National Taxpayer Advocate may not receive any cash award or cash bonus.\textsuperscript{162}

\textsuperscript{161} See IRC § 7803(c)(1)(B)(i).

\textsuperscript{162} As a transition rule, we recommend that the prohibition against bonuses take effect immediately and the rate of pay of the incumbent National Taxpayer Advocate be frozen at its current level.